

LONGTIMERS AS

Oranjevis

DEPENDABLE AS ROCKS

Earlier this month, proud Oranjevis employees gathered at the Riviera Hotel in Velddrif. They celebrated their committed service to the company for ten years and more with a three-course buffet meal, and each one received a certificate.

At the function, Frank Stenri (general manager of Oranjevis, the operations plant of the Sea Pride brand) reflected on the saying that a rolling stone gathers no moss. A person who does not settle in one place will not gather a lot of responsibilities, commitments or lasting relationships. In a working environment, employees who stay longer get to know the ins and outs of a company and can therefore provide better and more productive service to their company. Such a person becomes a rock – someone who can be relied on.

Stenri praised the longtimers' ability to adapt to changes in the workplace, their will to succeed despite difficult circumstances and their loyalty. He added that as part owners through the Employee Share Ownership Trust, these employees also took ownership of their specific jobs and demonstrated pride in their work by doing their best.

Congratulations to all!

RECOGNISED FOR THE WILL TO SUCCEED

30 YEARS OF LOYAL CONTRIBUTION



Lauren Masimla (HR manager) and Frank Stenri (general manager) presented Headman Mahlangu and Johanna Talmakkies with their framed certificates for 30 years of service.

"There have been many changes as well as growth over the past 30 years. I am very proud of also being a shareholder. I have worked in many sections in canning and I've learned a lot. I enjoy my work and I am proud to be able to contribute to the goals of my company." – Johanna Talmakkies (assistant clothing supervisor)

"I want to use the award money to extend my house for my children in the Eastern Cape so that each child can have the comfort of their own room. I'll use the rest to spoil my beloved wife, Nosakhiwo, whom I have been married to for 24 years. I want to thank Oranjevis staff and management for believing and investing in me over the past 30 years." – Headman Mahlangu (boiler supervisor)

20 YEARS OF DEDICATED SERVICE



Having contributed to Oranjevis with two decades' service, these 20 employees proudly hold their framed certificates. At the back are Dumisa Kanoë, Xolile Sihlahla, Maphumulo Magiligwana, Mandisa Ndzonga, Nonaphe Tantasile, Sarinta Rosant, Angeline Mitchell, Nobekile Mququ and Tembelane Simoyi. In front are Nontubi Besuthu, Nonkanyiso Lumphoko, Monwabisi Magada, Chrastance Mangwana, Khaya Gobeni and Mthobeli Nose.

"I'm a proud shareholder of Oranjevis. The 20 years of service at Oranjevis were challenging, but also an enjoyable journey of learning. Many workers have come and gone, but it is a great experience to be a team member who helps achieve the goals of the workplace."
– Nonkanyiso Lumphoko (fish packer)

A DECADE AT ORANJEVIS

"The money I received was a welcome and unexpected surprise. I have been working with the workers and contributing my share as a packer and a relief pumper to help achieve our goal at our cutting table." – Binnedell van Niekerk (fish packer)



Celebrating 10 years of service at Oranjevis are (at the back) Binnedell van Niekerk, Eljien Strauss, Nicoleen January, Daniela Bekeer, Eselda Boyce, Lucia van Rooy, Carlin Casper and Felicia Maarman and (in front) Noleen van Rooy, Primrose Mkweta, Je-nita Losper, Ronnie Swartz, Heinrich Adams, Jaen-Pierre Free, Shawn Swartz and Lewona du Toit.

15 YEARS OF COMMITMENT



These 12 employees were awarded for 15 years of service. They are (back row) Cameron Coraizin, Ryan Jones, Shane Snyders, Festan Raman, Gennvar Nero, Stephen Stevens and (front row) Ntobeko Dyaluvane, Earl-Jan Smith, Edwena Engelbrecht, Janay Snyders, Jolene Sneyders and Dennis Cupido.

"At Oranjevis, every day you learn something new! Everybody was so happy at the function." – Cameron Coraizin (stock clerk)



Holding up their 10-year certificates are (back) Susan Linde, Charles Kanow, Nokutembela Makwekwethu, Felicity Brandt, Lynette Galant, Jasmine Engelbrecht, Marchelo Adams and Elweida Januarie; (front) Nompathiso Bokileni, Nondenzeni Sikepe, Noronte Somdaka, Nomfuneko Nobomvu, Neziwe Mkhungeki, Megan Williams, Babalwa Sictetsha and Nobubele Nakumba.

CELEBRATING SUCCESS

BY PAYING IT FORWARD

At Oranjevis's long-service function, ceremonial cheques were presented to three schools and a care facility in the community. Pieter Rabe (HR manager of the Pioneer Fishing group) reminded audience members that only companies that are productive, efficient and profitable are able to offer financial support to community organisations.

"We have great appreciation for Oranjevis's continued support," said Virginia Vraagom, principal of **Steenberg's Cove Primary School**. She added that the donation, which was received earlier this year, will be used to install a new intercom system to improve communication and discipline. Some of the money has already been used to complete a kitchen for the school's feeding programme. Apart from learners being able to enjoy their meals at a table in the dining hall and learn table manners, entrepreneurial skills are also developed by teaching learners to cook and bake.

"A huge thank you and appreciation for making the opportunity to change many lives possible," said Chrisna du Plessis, CEO and manager of **Siyabonga Care Village**. She explained that Siyabonga uses the donation for food and toiletries to assist five residential care facilities and three daycare facilities for people with disabilities. They work daily with more than 400 beneficiaries, provide job opportunities to 130 permanent and 170 temporary staff. In addition to empowering people with disabilities to develop their fullest potential and improving the lives of the vulnerable and ill, they also educate pre-school children to become school-ready and mentor and guide youth after high school to become job-ready.

"A heartfelt thank you from Hopefield Primary for the donation Oranjevis made to us," said the principal, Fabian Petersen. He mentioned that **Hopefield Primary** currently uses an asbestos building which is expected to be replaced by a brick building in 2022. The donation will be used to paint the administrative building, decorate the entrance to the school and cut down three bluegum trees that pose a threat to the building. A garage for a school bus, which they plan to buy within the next year or two, is being built.

"We encourage people from the community to join hands with us in some of our other projects, such as Feed the Hunger, Valued Citizens and the community garden," said Nathan Joseph, a teacher from **Weston High School**. He added that the school operates a drop-off and collect laundry service that provides jobs to eight people in the community. They will use the donation towards purchasing a delivery vehicle for the laundry service. The proceeds go towards the 1 440 learners of the school.



Pieter Rabe, HR manager of the Pioneer Fishing group, and Oranjevis managers Dennis Cupido, Frank Stenri, Shawn Swartz and Lauren Masimla with Virginia Vraagom, principal of Steenberg's Cove Primary School.



Chrisna du Plessis of Siyabonga Care Village received the ceremonial cheque from Oranjevis's HR manager, Lauren Masimla.



Danielle Fritz, chairperson of the governing body of Hopefield Primary School, receives a donation from Neil Adams, CEO of APCO Investments, a shareholder in the Oranjevis joint venture.



Teacher Nathan Joseph receives a donation from Neil Adams, CEO of APCO Investments, a shareholder in the Oranjevis joint venture on behalf of Weston High School.

Oranjevis